



Valeo Service Eastern Europe Ltd. Integrated Management System Policy

Valeo Service Eastern Europe establishes, based on effective VSEE business strategy, 5 axes strategy and commitments of Sustainable development charter of Valeo Group, **Integrated Management System Policy** aimed to achieve total Customer satisfaction, to gain loyalty of Employees, local authorities and community and to gain competitive advantage. Effective implementation of its objectives will be provided by:

- **satisfying Customers' needs** in terms of quality, costs and leadtime,
- **maintaining close cooperation with our Customers** stimulating mutual development and improvement of products and services offered by VSEE,
- considering **Safety, Ethics, Compliance and Environment** as the priorities in terms of communication and actions,
- **obeying present standards, legislation requirements** in the whole area of operations of the Company, Valeo Group requirements, code of ethics and other applicable in Valeo Service Eastern Europe,
- regular **reduction of risks and accident, occupational disease and near-miss occurrences** prevention according to Valeo standards and law requirements,
- **constant development of VSEE Employees** in professional skills, quality, ecology and occupational health and safety through relevant training program and promotion of practices and behaviors supporting these ideas,
- **assuring influence of all Employees** on implementation method of present Policy by taking into consideration their comments, opinions and improvement proposals,
- **maintaining** mutually beneficial and long- term relationship with our suppliers,
- **cooperation with internal and external organizations**, that in an effective manner will support prevention and minimization the negative effects of VSEE operations on the environment,
- processes optimization assuring **safe for environment waste management** through its segregation and transferring to re-use or utilization and **protection of natural resources** through limitation of energy, water, fuel and paper consumption,
- **deploying the Valeo 5 axes culture** based on evaluations of the risks and opportunities, involving the entire organization under management leadership,
- driving **continuous improvement for all Valeo Service Eastern Europe processes** and **Integrated Management System** through Quick Response Quality Control mindset and implementation of indicators allowing to follow-up trends and actions verification.

Valeo Service Eastern Europe implements above **Policy** based on documented and implemented **Integrated Management System** compliant with requirements of standard EN ISO 9001, EN ISO 14001, OHSAS 18001

Efficiency and constant improvement of Integrated Management System is an object of special concern of **Valeo Service Eastern Europe Management** who **commits to provide resources necessary for its effective maintenance and improvement.** Management and all Employees commit to obey Integrated Management System Policy.

Warszawa, 18/02/2019